

NORTH RALEIGH COMMUNITY CHURCH

WORKING TOGETHER FOR HEALTH AND SAFETY AT NRCC

We want NRCC to be a safe place for children. This includes their hearts and minds, but also their bodies. As such, we need parental help in the following ways...

1. If your child has any physical or emotional issues that we can help with, or if your child is facing any unusual stressors (difficulties at school, in the neighborhood, or at home) please let your child's teacher know so appropriate care can be given.

2. TO LIMIT TRANSMISSION OF COMMUNICABLE DISEASE, DO NOT LEAVE CHILDREN IN CHILDREN'S CHURCH WITH THE FOLLOWING SYMPTOMS

- Temperature 100 degrees or above within preceding 24 hours
- Vomiting or diarrhea within preceding 24 hours
- Yellow or yellow-green nasal discharge
- Discharge from eyes, or red coloring of eyes

(NOTE: skin rashes or irritation can be discussed with classroom teacher)

Further, NRCC teachers/workers will limit the sharing of body fluids through the following procedures...

- Regular hand washing by all who work with our children
- Proper diaper changing procedures (latex gloves, proper disposal, etc.)
- Prompt cleanup of body fluids
- Regular use of disinfectants and washing of toddler toys
- Proper disposal of all waste/trash

3. Appropriate procedures are in place to guard against injury, abuse, and the horror of pedophilia at NRCC. We consider our children's safety a community-wide endeavor. We must all help keep our children healthy and safe at NRCC.

- All our people are empowered to step in and stop any unsafe behavior they observe (children in parking lot w/o adults, running w/ sharp objects, etc.)
- If you ever observe potentially unsafe procedures, or "an accident waiting to happen," please inform the Sunday school coordinator, the classroom teacher, or the pastor.

NORTH RALEIGH COMMUNITY CHURCH

HOW WE THINK ABOUT DISCIPLINE AND CHILDREN AT NRCC

The goal of discipline at NRCC is to help our children learn self-control and exercise behavior appropriate to group environments.

We are not interested in pushing them to conform to adult standards, but to provide them a safe, loving, and ordered setting to experience community and spirituality.

The following guidelines help define how we think about discipline with our children.

1. We work to...

- Set expectations that are developmentally appropriate for each age, each individual
- Praise and encourage good behavior.
- Be consistent, fair and patient
- Focus on actions not personality (even in correction we want our children to feel loved, valued, and respected)
- Balance kindness and firmness
- Make consequences for misbehavior immediate, of short duration, and logical in relation to the act
 - Keep misbehavior in perspective (we will involve parents only when negative behaviors become harmful, uncontrollable, or persistent)

2. Acceptable discipline tools for NRCC children's workers will be...

- Talking with each child about behavior
- Removing the child from one area to another
- Limiting play privileges
- "Thinking time" (a time-out period lasting 1 minute per year of the child's age, always in sight of an adult, and located where the child can see other children)

3. If satisfactory results cannot be reached by the classroom teacher

- a. the Sunday school coordinator will be consulted and parents will be asked to encourage specific behavioral changes
- b. If this fails to achieve appropriate change, the child will be removed from children's church until the children's church director can meet with the parents and the child.

It is our intent that every child in our care at NRCC will feel loved and valued. We do not have them enough time each week to give them full religious training, so our primary emphasis is to model for them an image of God that highlights love and acceptance. In so doing, it is our hope that they are prepared for a lifetime of finding Him. Providing structure and gentle discipline will be consistent with this overall goal of the children's ministry at NRCC.